AMERICAN LITTORAL SOCIETY FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT DECEMBER 31, 2022 and 2021

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GERMAN, VREELAND & ASSOCIATES, LLP

CERTIFIED PUBLIC ACCOUNTANTS

JEFFREY M. GERMAN, MBA, CPA DAVID A. HULSIZER, CPA VICTOR MAISANO, CPA KEVIN O'CONNOR, MBA, CPA RAJESH K. SETHI, CPA, MST 2 RIDGEDALE AVENUE - SUITE 300 CEDAR KNOLLS, NJ 07927-1119 (973) 605-2777 FAX (973) 605-8064 www.gvacpa.com

MARIA BATTERSHALL, CPA ROBERT W. DODDS, CPA*

RETIRED
LOUIS T. GERMAN (1923 - 2013)
CURT L. PALATSKY (1951 - 2018)
GORDON A. VREELAND

INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of American Littoral Society Highlands, New Jersey

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of American Littoral Society (a nonprofit organization), which comprise the statements of financial position as of December 31, 2022 and 2021, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements present fairly, in all material respects, the financial position of American Littoral Society as of December 31, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of American Littoral Society, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about American Littoral Society's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and Government Auditing Standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

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In performing an audit in accordance with generally accepted auditing standards and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are
 appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of American
 Littoral Society's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about American Littoral Society's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards and state financial assistance, as required by Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards and state financial assistance is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated April 26, 2023 on our consideration of American Littoral Society's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of American Littoral Society's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering American Littoral Society's internal control over financial reporting and compliance.

German, Vreeland & Associates, LLP

Cedar Knolls, New Jersey

April 26, 2023

AMERICAN LITTORAL SOCIETY STATEMENTS OF FINANCIAL POSITION December 31, 2022 and 2021

ASSETS.		2022	2021
Current assets			
Cash and cash equivalents	\$	1,338,126	\$ 416,707
Grants receivable		844,790	1,191,327
Prepaid expenses		32,196	19,021
Right-of-use assets - operating leases		9,796	
Total current assets		2,224,908	1,627,055
Fixed assets, net of accumulated depreciation		55,757	(●):
Security deposits	_	1,250	 1,250
TOTAL ASSETS	\$	2,281,915	\$ 1,628,305
LIABILITIES AND NET ASSETS			
Current liabilities			
Accounts payable and accrued expenses	\$	435,483	\$ 584,126
Refundable advance		106,761	388,148
Operating lease liability		4,378	
Deferred revenue	_	18,778	75,778
Total current liabilities		565,400	 1,048,052
Long-term liability-operating lease liability		5,418	港步
Net assets			
Without donor restrictions		626,713	385,758
With donor restrictions		1,084,384	194,495
Total net assets	_	1,711,097	580,253
TOTAL LIABILITIES AND NET ASSETS	\$	2,281,915	\$ 1,628,305

AMERICAN LITTORAL SOCIETY STATEMENTS OF ACTIVITIES Years Ended December 31, 2022 and 2021

			2	2022				2	2021	
	WITHOUT DO	NOR	WIT	TH DONOR		WITH	OUT DONOR	WIT	TH DONOR	
	RESTRICTION	ONS	REST	TRICTIONS	 TOTAL	RES'	TRICTIONS	REST	TRICTIONS	 TOTAL
REVENUE AND SUPPORT										
Federal and state										
government grants	\$ 28	31,387	\$	7,951,172	\$ 8,232,559	\$	~	\$	1,365,084	\$ 1,365,084
Foundation grants	;	30,000		1,475,405	1,555,405		45,000		613,036	658,036
Paycheck Protection Program Loan Forgiveness		•		ă	<u> </u>		Ĕ.		255,357	255,357
Contributions	2:	50,470		5	250,470		217,014		-	217,014
Program revenue	12	21,594		-	121,594		80,630		-	80,630
Memberships		56,920		5	66,920		69,792		=	69,792
Investment income		7,248		-	7,248		62		-	62
Special event revenue		54,699		-	54,699		42,082		¥	42,082
Miscellaneous income		2,128			2,128		1,946		-	1,946
Total revenue and support	80	54,446		9,426,577	10,291,023		456,526		2,233,477	2,690,003
Net assets released										
from restrictions	8,53	6,688		(8,536,688)	2		2,397,901		(2,397,901)	(-
Total revenue and support	9,40	1,134		889,889	 10,291,023	4	2,854,427		(164,424)	2,690,003
EXPENSES										
Program	8,48	34,623		.5.	8,484,623		2,024,541			2,024,541
Management and general	5	11,627		-	511,627		546,763		1-	546,763
Fundraising	10	53,929			163,929		93,112		I+	93,112
Total expenses	9,10	50,179		*	 9,160,179		2,664,416			2,664,416
EXCESS OF REVENUE AND SUPPORT										
(UNDER) OVER EXPENSES	24	10,955		889,889	1,130,844		190,011		(164,424)	25,587
NET ASSETS, Beginning of year	3	35,758		194,495	580,253	74 <u></u>	195,747	1	358,919	 554,666
NET ASSETS, End of year	\$ 6	26,713	\$	1,084,384	\$ 1,711,097	\$	385,758	\$	194,495	\$ 580,253

See accompanying notes.

AMERICAN LITTORAL SOCIETY STATEMENTS OF FUNCTIONAL EXPENSES Year Ended December 31, 2022

2022

	Program		Management and General Fundraising			Total		
		Services	and	General	Fu	ındraising		Expenses
Salaries, payroll taxes and fringe benefits	\$	995,568	\$	343,878	\$	101,002	\$	1,440,448
Subcontractors and consultants		7,236,222		1,500		942		7,237,722
Conferences and meetings		6,503		28		35		6,503
Trip fees		34,586) — :		:/ = :		34,586
Supplies		82,215		4,490		29,598		116,303
Information technology		2,501		24,304		4,498		31,303
Occupancy costs		32,940		21,430				54,370
Professional fees		6,625		42,375		0.50		49,000
Travel expenses		37,111		3,485		2,929		43,525
Insurance		20,877		30,978		0.50		51,855
Printing		3,204		16,139		11,903		31,246
Telephone		2,746		7,395				10,141
Office expenses		5,873		5,948		6,028		17,849
Depreciation		9,164		:2:		22		9,164
Postage		3,221		9,420		7,576		20,217
Professional development		5,267	_	285	_	395	_	5,947
Total expenses	\$	8,484,623	\$	511,627	\$	163,929	\$	9,160,179

AMERICAN LITTORAL SOCIETY STATEMENTS OF FUNCTIONAL EXPENSES Year Ended December 31, 2021

2021

	Program Services		Management and General Fu			Fundraising		Total Expenses
Salaries, payroll taxes	:							
and fringe benefits	\$	855,846	\$	402,503	\$	57,720	\$	1,316,069
Subcontractors and consultants		901,324		33,628		: <u>-</u>		934,952
Conferences and meetings		45,226		-		9(#)		45,226
Trip fees		13,751		-		3 9 4		13,751
Supplies		84,390		4,492		17,187		106,069
Information technology		25,619		3,283		5,017		33,919
Occupancy costs		33,555		13,949		1000		47,504
Professional fees		11,720		36,280		:=:		48,000
Travel expenses		12,845		589		352		13,786
Insurance		9,450		30,098				39,548
Printing		9,725		3,371		4,647		17,743
Telephone		2,994		6,325		72		9,319
Office expenses		7,814		6,263		3,150		17,227
Postage		4,775		5,830		5,039		15,644
Professional development		5,507		152		-		5,659
	÷				19		***************************************	
Total expenses	\$	2,024,541	\$	546,763	\$	93,112	\$	2,664,416

AMERICAN LITTORAL SOCIETY STATEMENTS OF CASH FLOWS Years Ended December 31, 2022 and 2021

	2022	2021
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 1,130,844	\$ 25,587
Adjustments to reconcile change in net assets		
to net cash provided by (used in) operating activities		
Depreciation	9,164	·
Donated stock	8	1,402
Change in operating assets		
Decrease (increase) in grants receivable	346,537	(984,567)
(Increase) decrease in prepaid expenses	(13,175)	2,899
(Increase) in security deposits	<u>=</u>	(200)
(Decrease) increase in accounts payable and accrued expenses	(148,643)	466,796
(Decrease) increase in refundable advance	(281,387)	388,148
(Decrease) increase in deferred revenue	(57,000)	39,778
Net cash provided by (used in) operating activities	986,340	(60,157)
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of fixed assets	(64,921)	: * :
Purchase of investments	-	(1,402)
Net cash (used in) investing activities	(64,921)	(1,402)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	921,419	(61,559)
CASH AND CASH EQUIVALENTS, Beginning of year	416,707	478,266
CASH AND CASH EQUIVALENTS, End of year	\$ 1,338,126	\$ 416,707

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the American Littoral Society (the "Society") have been prepared on the accrual basis of accounting. The significant accounting policies followed by the Society are described below, as to enhance the usefulness of the financial statements to the reader.

Organization

The Society was established on March 14, 1963 as a not-for-profit association for the protection and preservation of the oceans and related wildlife. The Society's programs are primarily supported through grants and contributions.

The Society operates the following regional offices: American Littoral Society Headquarters Mid Atlantic Chapter ("HQ"), American Littoral Society Northeast Chapter ("NE") and American Littoral Society Southeast Chapter ("SE").

HQ, NE and SE are primarily dedicated to the study and conservation of aquatic life and its habitat, to encourage this study by observation and ways of fishes and other aquatic animals; to study aquatic flora; to collect and publish records of natural history observations; to establish educational programs in aquatic natural history; to assist members in solving problems of scientific study, identification and description of aquatic forms; to foster interest in aquatic life and public awareness of the value of conservation programs; to promote physical and visual access to the sea and the entrances to same; and to act affirmatively to protect the environment.

Tax Status and Incorporation

The Society was incorporated under Title 15 of the revised statutes of the State of New Jersey as a not-for-profit corporation. The corporation is exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code. Accordingly, the financial statements do not reflect a provision for Federal income taxes. The Society has no uncertain tax positions at December 31, 2022 and 2021. In addition, there were no interest or penalties related to income taxes included in the financial statements.

Basis of Presentation

The Society reports information regarding its financial position and activities according to two classes of net assets that are based upon the existence or absence of restrictions on use that are placed by its donors; net assets without donor restrictions and net assets with donor restrictions. Net assets with donor restrictions are subject to donor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that are restricted by a donor for use for a particular purpose or in a particular future period. Other restrictions may be perpetual in nature, such as those that are restricted by a donor that the resources be maintained in perpetuity.

Contributions

Contributions are recognized when the donor makes a promise to give to the Society that is, in substance, unconditional. Donor-restricted contributions are reported as increases in net assets with donor restrictions depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

Revenue Recognition

The Society receives grants and contracts from federal, state, and local agencies, as well as from private organizations, to be used for specific programs. Unconditional grant awards are recorded as contribution revenue in the period which they are awarded. Grant awards having the existence of a condition, but lacking in both the existence of a barrier and right of return to the resource provider, are classified as restricted contribution revenue until conditions of the award are met. Conditional grant awards, having both the existence of a barrier and right of return to the resource provider, are classified as deferred revenue when received and are recognized as revenue when the awards are expended for the purpose of the grant or other conditions are satisfied.

Cash and Cash Equivalents

Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and are so near their maturity (three months or less) that they present insignificant risk of changes in value because of changes in interest rates.

Credit Risk Arising from Cash Deposits in Excess of Insured Limits

The Society at times maintains cash balances on deposit with financial institutions in excess of insurable limits. The condition is mitigated by having funds deposited with high quality financial institutions. The Society does not believe that it is exposed to any significant credit risk on its cash and cash equivalents.

Prepaid Expenses

Prepaid expenses consist mainly of the unexpired portion of insurance premiums paid.

Valuation of Long-Lived Assets

In accordance with the accounting pronouncements related to accounting for the impairment or disposal of long-lived assets, the Society reviews long-lived assets, including property and equipment, for impairment whenever events or changes in business circumstances indicate that the carrying amount of the assets may not be fully recoverable. Management has determined that no assessment was required for the periods presented in these financial statements.

Fixed Assets and Depreciation

Fixed assets are recorded at cost when purchased, or at fair value at date of gift. Depreciation is provided for by the straight-line method over the estimated useful lives of the assets. Major renewals and betterments are charged to fixed assets; maintenance, minor repairs and replacements which do not improve or extend the life of the respective assets are expensed currently.

Advertising Costs

Advertising costs are expensed when incurred.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures included in the financial statements. Accordingly, actual results could differ from those estimates.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

Fair Value of Financial Instruments

Fair value is the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When determining fair value measurements for assets and liabilities required or permitted to be recorded at fair value, the Society considers the principal or most advantageous market and assumptions that market participants would use when pricing the asset or liability.

Functional Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis. Accordingly, certain costs have been allocated among programs and supporting services. Expenditures which can be identified with a specific program or support service are recorded directly, according to their natural expenditure classification. Costs that are common to more than one function are allocated among the program and supporting services based on estimates by management.

Contributed Services

Contributions of services are recognized if the services (a) create or enhance non-financial assets or (b) require specialized skills, are performed by people who have those skills, and would otherwise be purchased if not provided by contribution. The Society is dependent upon a substantial number of volunteers who contribute significant amounts of their time in program activities. The Society did not reflect an amount in the financial statements for contributed services, as these services do not meet the criteria for recognition.

New Accounting Pronouncement Adopted

During 2022, the Society adopted Accounting Standards Update (ASU) 2016-02, *Leases* (Topic 842). The ASU changes the accounting treatment for operating leases by recognizing a lease asset and lease liability at the present value of the lease payments in the statement of financial position and disclosing key information about leasing arrangements. The ASU can be applied at the beginning of the earliest period presented using a modified retrospective approach or applied at the beginning of the period of adoption recognizing a cumulative-effect adjustment. The Society adopted ASU 2016-02, effective January 1, 2022, as the initial application date under the optional transition method. Consequently, financial information and disclosures under the new standard are not provided for dates prior to January 1, 2022.

NOTE 2 - GRANTS RECEIVABLE

Grants receivable consisted of grants and contributions from foundations and government agencies to be used for particular programs.

NOTE 3 – DEFERRED REVENUE

Deferred revenue represents funds received for programs that will be completed in future periods.

NOTE 4 - FIXED ASSETS

Fixed assets at December 31, 2022 and 2021 consisted of the following:

	Estimated Life				
	(Years)	-	2022		2021
Vehicles	5	\$	64,921	\$	
Less: accumulated depreciation		÷	(9.164)	_	16
Net fixed assets		\$	55,757	\$_	

Depreciation expense totaled \$9,164 and \$-0- for the years ended December 31, 2022 and 2021, respectively.

NOTE 5 - TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets are available for purposes as designated by the donor as follows at December 31, 2022 and 2021:

	2022	2021_
HQ	\$ 1,057,621	\$ 167,495
NE	26,763	26,500
SE	9.5	UB)
Ocean Policy		500
	\$1,084,384	\$ 194,495

NOTE 6 - FINANCIAL DEPENDENCY

The Society receives a substantial amount of support from foundation grants. The Society is economically dependent on these grants to carry out its operations.

NOTE 7 - PENSION PLAN

The Society established a 401(k) Profit-Sharing Plan (the Plan") in 2018. The Plan covers employees who meet certain eligibility requirements. Employees who satisfy the eligibility requirements may make salary reduction contributions to the Plan. The Society does not make matching contributions to the Plan. The Plan was terminated by the Society in May 2022.

NOTE 8 - LEASES

The Society leases office space and copiers. The Society determines if an arrangement is a lease or contains a lease at inception of a contract. A contract is determined to be or contain a lease if the contract conveys the right to control the use of identified property, plant, or equipment in exchange for consideration. For leases with terms greater than 12 months, the Society records the related right-of-use asset and liability at the present value of the lease payments over the contract term using the incremental borrowing rate. The Society elected the practical expedient not to separate contract lease and non-lease components. Variable lease costs also include escalating rent payments over the lease term. Most leases include one or more options to renew the lease at the end of the initial term. The Society does not include the renewal options in the lease term for calculating the lease liability due to the uncertainty at the time of lease commencement as to whether the renewal option is reasonably certain to be executed. The Society has elected not to record leases with an initial term of 12 months or less on the statement of financial position.

The Society leases office space in the Highlands (Sandy Hook), New Jersey from the U.S. Department of Interior, National Park Service ("NPS"). The Society's partnership agreement with NPS was extended through May 23, 2022 and further extended until a new agreement with NPS is finalized. The Society has agreed to pay for capital improvements to the building in place of fixed monthly rent.

The Society entered into a two year operating lease for office space in Millville, New Jersey commencing on March 1, 2021. The lease provided for monthly rental payments of \$1,250. As of March 1, 2023, the Society entered into a three year lease, in the same premises, terminating on February 28, 2026, with monthly rental payments of \$1,275. The Society leases office space in Broad Channel, New York from the director of that program on a month-to-month basis for \$1,380 per month.

The weighted average lease term and discount rate are as follows as of December 31:

Right-of-use operating lease - remaining term in years	3.9
Right-of-use operating lease discount rate	5.0%

Lease payments are recognized on a straight-line basis over the lease term:

Operating lease cost	\$ 32,899
Operating cash flows	\$ 32,899

The following table summarizes the maturity of right-of-use lease liabilities under operating leases for the subsequent years as of December 31, 2022

	Operating		
2023	\$	4,696	
2024		2,196	
2025		2,196	
2026		1,383	
Total		10.471	
Less: discount		(675)	
Present value of lease liability	\$	9,796	

NOTE 9 - LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

The following reflects the Society's financial assets as of the statement of financial position date, reduced by amounts not available for general use within one year of the statement of financial position date because of contractual or donor-imposed restrictions or internal designations:

	2022	2021
Cash and cash equivalents	\$1,338,126	\$ 416,707
Grants receivable	844,790	1.191.327
Total financial assets	2,182,916	1,608,034
Contractual or donor-imposed restrictions Financial assets available to meet cash needs	(1.103.162)	(270.273)
for general expenditures within one year	\$1.079.754	<u>\$1,337,761</u>

The Society's working capital and cash flows have seasonal variations during the year. As part of the Society's liquidity management, it invests cash in excess of daily requirements in certificates of deposit and money market funds.

NOTE 10 - RECENT ACCOUNTING PRONOUNCEMENTS

In September 2020, the FASB issued ASU 2020-07, *Presentation and Disclosures by Not-for-Profit Entities For Contributed Non Financial Assets* (Topic 958). This ASU is effective for annual periods beginning after June 15, 2021, and interim periods within annual periods beginning after June 15, 2022.

NOTE 11 - NOTE PAYABLE

On March 15, 2021, the Society received a second PPP loan from a bank in the amount of \$255,357, pursuant to Section 7(a)(37) of the Small Business Act (15 U.S.C. 636(a)(37)), the Second Draw PPP Legislation and applicable provisions of the PPP under the CARES Act. The loan was in the form of a promissory note dated March 13, 2021, maturing five years from the funding date of the loan, bearing interest at a rate of 1% per annum. The Society was granted forgiveness of the entire amount of the loan on September 22, 2021. The amount is therefore included in the statement of activities.

NOTE 12 - CONTINGENCY

The Society has received Federal and state grants. Entitlement to the resources is conditional upon compliance with terms and conditions of the grant agreements and applicable regulations. Substantially all grants are subject to financial and compliance audits by the grantors.

The Society has been named in a lawsuit arising from a motor vehicle accident which occurred during 2022. Counsel for the Society has indicated that there is little risk to the Society's own finances because the amount of its remaining coverage (nearly \$1 million) far exceeds Plaintiff's settlement demand (\$65,000).

NOTE 13 - EMPLOYEE RETENTION CREDIT AND REFUNDABLE ADVANCE

The CARES Act provides an employee retention credit ("CARES Employee Retention Credit"), which is a refundable tax credit against certain employment taxes of up to \$5,000 per employee for eligible employers. The tax credit is equal to 50% of qualified wages paid to employees during a quarter, capped at \$10,000 of qualified wages per employee through December 31, 2020. Additional relief provisions were passed by the United States government, which extend and expand the qualified wage caps on these credits through September 30, 2021. Based on these additional provisions, the tax credit for 2021 is equal to 70% of qualified wages paid to employees during a quarter, and the limit on qualified wages per employee was increased to \$10,000 of qualified wages per quarter. The Society qualified for the tax credit under the CARES Act. During the year ended December 31, 2021, the Society recorded \$388,148 related to the CARES Employee Retention Credit.

In June 2022 the Society received a portion of the employee retention credit from the Internal Revenue Service, representing the refundable tax credit for the first quarter of 2021, in the amount of \$132,406 plus interest of \$4,669.

In accordance with FASB ASC 958-605, if an organization qualifies for the employee retention credit, income will be recorded at such time that the conditions to earn the credit are substantially met. The evaluation of whether all conditions are substantially met requires the use of judgement. As of December 31, 2021, the Society determined that the conditions for recognition were not met with regard to the credits for tax years 2020 and 2021. Consequently, \$388,148 of the employee retention credit is included in grants receivable and as a refundable advance on the statement of financial position at December 31, 2021. For the year ended December 31, 2022, the Society has determined that \$281,387 of the employee retention credit has met the conditions for recognition. At December 31, 2022, the remaining \$106,761 has not met the conditions for recognition and is included as a refundable advance on the statement of financial position.

NOTE 14 - SUBSEQUENT EVENTS

Management has evaluated subsequent events through April 26, 2023, the date on which the financial statements were available to be issued. The Society received a portion of the employee retention credit from the Internal Revenue Service in March 2023, representing the refundable tax credit for the third quarter of 2021, in the amount of \$148,981 plus interest of \$9,134.